



Perth College
ANGLICAN SCHOOL FOR GIRLS

Perth College Strategic *Plan*

2026 – 2028



We are Perth College

Perth College is a community shaped by more than 120 years of education, care and connection. From our students and families to our staff, Old Girls and community, we are united by a shared commitment to helping young women grow with confidence, purpose and compassion.


As we look toward 2028, this strategy sets out how we will continue to honour who we are and respond thoughtfully to a changing world. It reflects a period of stability, clarity and confidence for Perth College, grounded in strong leadership, a clear educational philosophy and a deep respect for our Anglican heritage and values.

This strategy is about focus. It brings together what matters most to our community: inspiring learning that opens doors, a culture of care where every individual is known and valued, strong relationships that connect us to one another and the wider world and responsible stewardship that ensures Perth College continues to thrive for generations to come.

At the heart of this strategy is our belief in girls - their capacity to learn deeply, lead with courage, care for others and shape their own futures. Guided by our values of being capable, courageous and caring, we are committed to providing an education that supports academic excellence, wellbeing and personal growth, while preparing students for the opportunities and challenges of life beyond school.

These Strategic Pillars for 2026–2028 provide a shared framework for decision-making and daily practice across the School. They articulate how we will work together to strengthen what makes Perth College distinctive, while ensuring our community continues to feel connected, supported and inspired.

Together, we look forward with confidence.



Perth College respectfully acknowledges the Whadjuk Noongar people as the Traditional Custodians of the Land on which our school stands. As we engage in education, we honour the wisdom and knowledge shared by the Noongar people across generations, fostering a path of learning and mutual respect for all. We recognise the enduring connection of First Nations peoples to Country, culture, and community, and we pay our respects to Elders past, present, and emerging, who carry the traditions, wisdom, and aspirations of Australia's First Peoples.



What guides *us*

Guided by the vision of founding Sisters Vera, Rosalie, and Susanna, we remain committed to their aspiration for students:

"not merely to gain distinction in examination lists, but to be fitted to gain distinction in the greater business of life."

We uphold this legacy by fostering opportunity and achievement through a culture of care, community and future-focused learning. Our students are equipped to thrive in a complex, changing world through the development of capability, courage and compassion.

Our strategy and daily practice are guided by the Anglican values we live and teach:

CAPABLE: Pursuing learning and excellence with confidence and resourcefulness.

COURAGEOUS: Meeting challenges with resilience and purpose.

CARING: Acting with integrity, respect and generosity in service to others.

Together, we prepare young women to step into the adult world with confidence and self-determination.

Our Strategic Intent

2026 – 2028

Inspiring Opportunity
and Success

Nurturing a
Culture of Care

Valuing Community
and Connection

Building for
the Future



Our Strategic Pillars

2026 – 2028

Inspiring Opportunity and Success

INTENT

Challenge and support every student to achieve their personal best today while building their confidence and adaptability to thrive tomorrow.

OBJECTIVES

Innovative Learning

- Inspire curiosity and a love of learning through creative, forward-thinking teaching and learning approaches.

Personal Development and Opportunity

- Provide a broad, balanced education that nurtures academic, personal, emotional and social growth.
- Empower each student to realise their potential and pursue their ambitions with confidence.

Future Pathways

- Connect learning with emerging careers and opportunities, preparing students for success beyond school.

Excellence in Teaching

- Attract and retain exceptional educators committed to professional growth and innovation.

Pedagogical Strength

- Embed a consistent, high-quality teaching and learning framework across all year levels.

Nurturing a Culture of Care

INTENT

Foster a flourishing culture that celebrates diversity and provides a safe space to work and learn, take risks and develop self-leadership.

OBJECTIVES

Living Our Values

- Embed the Perth College values of being capable, courageous and caring in every aspect of school life.
- Engage students, staff and families in reflecting on and shaping our values to ensure shared ownership and authenticity.

Inclusive and Welcoming Culture

- Create an environment where everyone feels safe and respected with a sense of belonging.
- Celebrate diversity and nurture empathy, authenticity and acceptance across the school community.

Comprehensive Wellbeing Programme

- Deliver a comprehensive holistic wellbeing programme that supports physical, emotional and spiritual health.
- Strengthen existing initiatives and structures while prioritising staff wellbeing and professional learning.

Student Voice and Agency

- Empower students to lead, contribute and shape school life through leadership development, representation and feedback.
- Foster confidence, self-leadership and responsibility for their own learning and community.

Valuing Our Staff

- Position Perth College as an employer of choice through a culture of respect, recognition and growth.
- Invest in professional development, wellbeing and a working environment that enable staff to flourish personally and professionally.

Our Strategic Pillars

2026 – 2028

Valuing Community and Connection

INTENT

Nurture strong enduring networks locally and globally that enrich students' experiences, deepen their sense of belonging to the school's community, and foster a lifelong commitment to service and growth.

OBJECTIVES

Strong School and Community Partnerships

- Deliver an inclusive Community Engagement Plan that connects students, staff, families and community partners in the life of the school.
- Leverage local and global networks to create authentic learning, service and growth opportunities.

Clear and Connected Communication

- Ensure open, timely and transparent communication that builds trust, clarity, and shared purpose across our school community.

Lifelong Alumni Engagement

- Strengthen alumni connections through mentoring, events and collaborative initiatives that enrich current students' experiences and celebrate lifelong ties to the School.

Culture of Giving and Service

- Foster a spirit of generosity and contribution through meaningful volunteering, philanthropy and community partnerships.
- Align giving and service initiatives with the School's values and priorities, demonstrating tangible impact and gratitude.

Global Citizenship and Outreach

- Expand connections with schools, organisations and communities beyond Perth to inspire global awareness, cultural understanding and service learning.

Building for the Future

INTENT

Build on the strong heritage and foundations of Perth College with prudent planning and responsible growth to ensure the school continues to service and inspire generations of students and families.

OBJECTIVES

Enhance Reputation and Distinctiveness

- Strengthen recognition of Perth College for the quality, breadth and individuality of its education.
- Communicate the distinctive value of a Perth College experience to families and the wider community.

Plan with Purpose

- Shape the School's future through thoughtful, sustainable planning for facilities, enrolments and emerging opportunities.
- Ensure growth is strategic, measured and aligned with long-term educational goals.

Build Organisational Capability

- Develop the people, systems and processes that enable operational excellence and future agility.
- Invest in continuous improvement and digital transformation to support teaching, learning and operations.

Lead with Integrity and Continuity

- Foster strong, stable and visionary leadership that honours Perth College's heritage and guides confident progress into the future.
- Ensure governance structures uphold accountability, transparency and long-term sustainability.

Sustainability and Stewardship

- Embed environmental and financial sustainability in all planning and operations, managing the School's resources responsibly for future generations.

Our Strategic Pillars

2026 – 2028

Inspiring Opportunity and Success

INTENT

Challenge and support every student to achieve their personal best today while building their confidence and adaptability to thrive tomorrow.

OBJECTIVES

- Innovative Learning
- Personal Development and Opportunity
- Future Pathways
- Excellence in Teaching
- Pedagogical Strength

Nurturing a Culture of Care

INTENT

Foster a flourishing culture that celebrates diversity and provides a safe space to work and learn, take risks and develop self-leadership.

OBJECTIVES

- Living Our Values
- Inclusive and Welcoming Culture
- Comprehensive Wellbeing Programme
- Student Voice and Agency
- Valuing Our Staff

Valuing Community and Connection

INTENT

Nurture strong enduring networks locally and globally that enrich students' experiences, deepen their sense of belonging to the school's community, and foster a lifelong commitment to service and growth.

OBJECTIVES

- Strong School and Community Partnerships
- Clear and Connected Communication
- Lifelong Alumni Engagement
- Culture of Giving and Service
- Global Citizenship and Outreach

Building for the Future

INTENT

Build on the strong heritage and foundations of Perth College with prudent planning and responsible growth to ensure the school continues to service and inspire generations of students and families.

OBJECTIVES

- Brand Positioning and Promotion
- Plan with Purpose
- Build Organisational Capability
- Lead with Integrity and Continuity
- Sustainability and Stewardship